

Chesterfield Borough Council

Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: Arts and Venues

Section: Venues

Lead Officer: Anthony Radford – Arts and Venues Manager

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: Winding Wheel Capital Investment Project

Is the policy, project, service, function or strategy:

Existing

Changed

New/Proposed

Q1 - What is the aim of your policy or new service?

To refurbish part of the ground floor of the Winding Wheel. The work will include: the renovation of the foyer, administration box office and the adjacent shop unit 15 Holywell Street; the creation of a foyer café bar; the renovation of the existing public toilets on the ground floor.

Q2 - Who is the policy or service going to benefit?

Audiences for shows at the Winding Wheel promoted by the Council
Hirers of the different rooms at the Winding Wheel, and the people who come to their events.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc.

Please tick the appropriate columns for each group.

Group or Protected Characteristics	Potentially positive impact	Potentially negative impact	No impact
Age – including older people and younger people.	<input checked="" type="checkbox"/>		
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.	<input checked="" type="checkbox"/>		
Gender – men, women and transgender.			<input checked="" type="checkbox"/>
Marital status including civil partnership.			<input checked="" type="checkbox"/>
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.	<input checked="" type="checkbox"/>		
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			<input checked="" type="checkbox"/>
Ethnic Groups			<input checked="" type="checkbox"/>
Religions and Beliefs including those with no religion and/or beliefs.			<input checked="" type="checkbox"/>
Other groups e.g. those experiencing deprivation and/or health inequalities.			<input checked="" type="checkbox"/>

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes
 No

Q5 - Reasons for this decision:

The main benefits anticipated for particular groups are as follows:

- 1) The provision of ground floor seating in the new foyer café bar will benefit customers with mobility difficulties as this will enable customers to sit down when they arrive before they are able to go into the show/event they are planning to attend.
- 2) The refurbishment of the existing male and female toilets and adapted toilet will enable us to upgrade the facilities for baby changing and customers with disabilities.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.